

**U.S. Department of Labor**  
Occupational Safety and Health Administration  
William Cotter Federal Building  
135 High Street, Suite 361  
Hartford, CT 06103  
Phone: 860-240-3152 Fax: 860-240-3155



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## Citation and Notification of Penalty

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**To:**  
Faria Beede Instruments, Inc.  
and its successors  
P.O. Box 983  
Uncasville, CT 06382

**Inspection Number:** 1148175  
**Inspection Date(s):** 05/16/2016 - 07/21/2016  
**Issuance Date:** 07/27/2016

**Inspection Site:**  
385 Norwich-New London Turnpike  
Uncasville, CT 06382

*The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.*

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This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty **you either call to schedule an informal conference (see paragraph below) or you mail a notice of contest** to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

**Posting** - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

**Informal Conference** - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

**Right to Contest** – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.

**Penalty Payment** – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to "DOL-OSHA". Please indicate the Inspection Number on the remittance. You can also make your payment electronically on [www.pay.gov](http://www.pay.gov). On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on OSHA Penalty Payment Form. The direct link is:

<https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>.

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

**Notification of Corrective Action** – For each violation which you do not contest, you must provide *abatement certification* to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that *abatement documentation* is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

**Employer Discrimination Unlawful** – The law prohibits discrimination by an employer against an

employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

**Employer Rights and Responsibilities** – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

**Notice to Employees** – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

**Inspection Activity Data** – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at [www.osha.gov](http://www.osha.gov). If you have any dispute with the accuracy of the information displayed, please contact this office.



## NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 07/27/2016. The conference will be held by telephone or at the OSHA office located at William Cotter Federal Building, 135 High Street, Suite 361, Hartford, CT 06103 on

\_\_\_\_\_ at \_\_\_\_\_. Employees and/or representatives of employees have a right to attend an informal conference.

## CERTIFICATION OF CORRECTIVE ACTION WORKSHEET

Inspection Number: 1148175

Company Name: Faria Beede Instruments, Inc.  
Inspection Site: 385 Norwich-New London Turnpike, Uncasville, CT 06382  
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List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, William Cotter Federal Building, 135 High Street, Suite 361, Hartford, CT 06103**

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Typed or Printed Name

\_\_\_\_\_  
Title

NOTE: 29 USC 666(g) whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

POSTING: A copy of completed Corrective Action Worksheet should be posted for employee review



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**Citation 1 Item 1** Type of Violation: **Serious**

29 CFR 1910.212(a)(1): Machine guarding was not provided to protect operator(s) and other employees from hazard(s) created by pinch points and the unused portion of a blade:

In the following locations, adequate machine safeguarding had not been provided:

A. Pressure Switch Department: On, or about, May 16, 2016:

1. Press 1820, the barrier guard provided on the Denison Multipress hydraulic press allowed entry into the point of operation from the side.
2. Press 2204, a Mead pneumatic assembly press was provided with hinged plexiglass guard that was not secured in a closed position. Also, an employee could pinch their fingers between the fixture and the guard when pushing in the fixture to the point of operation.
3. Press 1200, a Sonic Welder, was provided with two hand trips that were not ringed or otherwise protected against unintended operation. The trips were wired into the machine to allow for a delay between activating the buttons and the welding held closing, which allowed enough time for an operator to reach into the point of operation.

B. Mold Room: On, or about, May 25, 2016:

1. Newbury injection molding machine #9043: This machine was not provided with a guard over the injection unit.
2. Newbury injection molding machine #9002: This machine was not provided with a guard over the injection unit and the guards provided over the clamp mechanism left a gap that allowed entry into the clamp area. Also, a guard was not provided over the top of the die area and employees could reach into the point of operation.
3. Newbury injection molding machine #9024: This machine was not provided with a guard over the injection unit and the guard provided for the clamp area on the rear of the machine

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allowed entry to the clamp area.

4. Newbury injection molding machine #9044: This machine was not provided with a guard over the injection unit and the guard provide for the die/clamp area allowed access from the top.
5. Newbury injection molding machine #9005: This machine was not provided with a guard over the injection unit.
6. Newbury injection molding machine #9021: This machine was not provided with a guard over the injection unit.
7. Newbury injection molding machine #9018: This machine was not provided with a guard over the injection unit.
8. Newbury injection molding machine #9077: This machine was not provided with a guard over the injection unit and the guards provided over the clamp/die area could be reached over.
9. Newbury injection molding machine #9016: This machine was not provided with a guard over the injection unit and the guards provided over the clamp/die area could be reached over.
10. Newbury injection molding machine #9009: This press was not provided with a guard over the injection unit.
11. Newbury injection molding machine #9013: This press was not provided with a guard over the injection unit.

C. Lower Assembly Floor: On, or about, May 25, 2016:

1. Machine #5805 Conventional Bobbin Assembly Machine. Several pinch points created by different assembly stations were not provided with safeguarding.

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2. BT2 (Bitorque 2): At any time during the machine cycle, operators could reach into various assembly machines that created pinch points. The company ordered guards and began installing an enclosure around the machine.
  3. BT4 (Bitorque 4): Multiple operators were stationed along the machine and they could reach into various assembly stations that created pinch points.
- D. Upper Manufacturing Floor: On, or about, July 8, 2016, BK-4, a shop-made multi station machine that assembled simple gauges was not provided with machine safeguarding.
- E. Maintenance Shop: On, or about, July 21, 2016, a guard was not provided on the unused portion of the blade on the Carolina horizontal band saw.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

09/13/2016  
\$6300.00



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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

**Citation 1 Item 2 a** Type of Violation: **Serious**

29 CFR 1910.213(c)(1): Circular handfed rip saw(s) were not guarded by an automatically adjusting hood which completely enclosed that portion of the saw above the table and above the material being cut:

Maintenance Shop: On, or about, July 21, 2016, the Grizzly table saw was not provided with a hood guard.

Date By Which Violation Must be Abated:  
Proposed Penalty:

09/13/2016  
\$4500.00

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**Citation 1 Item 2 b** Type of Violation: **Serious**

29 CFR 1910.213(c)(2): Hand-fed circular rip saw(s) were not furnished with a spreader to prevent material from squeezing the saw or being thrown back on the operator:

Maintenance Shop: On, or about, July 21, 2016, the Grizzly table saw was not provided with a spreader.

Date By Which Violation Must be Abated:

09/13/2016

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**Citation 1 Item 2 c** Type of Violation: **Serious**

29 CFR 1910.213(c)(3): Hand-fed rip saw(s) did not have non kickback fingers or dogs so located as to oppose the thrust or tendency of the saw to pick up the material or to throw it back toward the operator:

Maintenance Shop: On, or about, July 21, 2016, the Grizzly table saw was not provided with anti-kickback fingers.

Date By Which Violation Must be Abated:

09/13/2016

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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

**Citation 1 Item 3 a** Type of Violation: **Serious**

29 CFR 1910.217(b)(3)(i): Mechanical power press(es) using full revolution clutches did not incorporate a single-stroke mechanism:

Pressure Switch Department: On, or about, May 16, 2016, Press 2209, a full revolution mechanical power press, was not provided with a single stroke mechanism.

Date By Which Violation Must be Abated:  
Proposed Penalty:

Corrected During Inspection  
\$3600.00

U.S. Department of Labor  
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**Citation 1 Item 3 b** Type of Violation: **Serious**

29 CFR 1910.217(b)(3)(ii): Mechanical power press(es) using a full revolution clutch and a single-stroke mechanism dependent upon spring action were not provided with spring(s) of the compression type, operating on a rod or guided within a hole or tube, and designed to prevent interleaving of the spring coils in the event of breakage:

Pressure Switch Department: Press 2217, a full revolution mechanical power press, was provided with a tension type spring for the single stroke mechanism.

Date By Which Violation Must be Abated:

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**Citation 1 Item 4** Type of Violation: **Serious**

29 CFR 1910.217(b)(12): All pressure vessels used in conjunction with power presses did not conform to the American Society of Mechanical Engineers Code for Pressure Vessels, 1968 Edition:

Press Room: On, or about, May 16, 2016, air tanks provided on the following partial revolution mechanical power presses were not provided with pressure relief valves: Ref. ASME BPVC-1968, Section VIII, UG-125.

- A. Press 15, Bliss.
- B. Press 1843, Bliss.

Date By Which Violation Must be Abated:  
Proposed Penalty:

Corrected During Inspection  
\$2700.00

U.S. Department of Labor  
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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

**Citation 1 Item 5 a** Type of Violation: **Serious**

29 CFR 1910.217(c)(2)(i)(a): Point of operation guard(s) on mechanical power press(es) did not prevent entry of hands or fingers into the point of operation by reaching through, over, under or around the guard(s):

Pressure Switch Department: On, or about, May 16, 2016, barrier guards provided on the following full revolution mechanical power presses could be reached over or around:

- A. Press 2209.
- B. Press 2219.

Date By Which Violation Must be Abated:  
Proposed Penalty:

Corrected During Inspection  
\$4500.00

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**Citation 1 Item 5 b** Type of Violation: **Serious**

29 CFR 1910.217(c)(3)(iii)(f): Mechanical power press(es) using presence sensing point of operation devices were not provided with guards to protect all areas of entry to the point of operation not protected by the presence sensing device(s):

Press Room: On, or about, May 16, 2016, the following partial revolution mechanical power presses were not provided with barrier guards where presence sensing devices (i.e., light curtains) were not positioned to protect the point of operation or other hazardous areas of the press:

- A. Press 1843, Bliss.
- B. Press 1841, Bliss.
- C. Press B2660, Federal

Date By Which Violation Must be Abated:

Corrected During Inspection

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



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**Citation 1 Item 6** Type of Violation: **Serious**

29 CFR 1910.217(c)(2)(i)(b): Point of operation guard(s) on mechanical power press(es) did not conform to the maximum permissible opening(s) specified in Table 10 O-10:

In the following locations, barrier guards provided on full revolution mechanical power presses had openings to the point of operation that exceeded the allowable dimensions in Table O-10 of the regulation:

A. Pressure Switch Department: On, or about, May 16, 2016, Press 2217.

B. Wire Prep: On, or about, July 8, 2016:

1. Press 3421, Packard-Electric Speed-O-Matic.
2. Press 5026, AMP.
3. Press 2939, AMP.

Date By Which Violation Must be Abated:  
Proposed Penalty:

09/13/2016  
\$4500.00

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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

**Citation 1 Item 7 a** Type of Violation: **Serious**

29 CFR 1910.217(c)(3)(iii)(e): Safety distance(s)(Ds) from the presence sensing field to the point of operation of mechanical power press(es) were not greater than the distance determined by the formula specified at 29 CFR 1910.217(c)(3)(iii)(E)(e):

Press Room: On, or about, May 16, 2016, the light curtain provided on Press 15, a Bliss partial revolution mechanical power press, was located within the minimum safety distance as determined by using a Stop Time Meter.

Date By Which Violation Must be Abated:  
Proposed Penalty:

Corrected During Inspection  
\$3600.00

U.S. Department of Labor  
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**Citation 1 Item 7 b** Type of Violation: **Serious**

29 CFR 1910.217(c)(3)(vii)(c): The safety distance (D(s)) between each two hand control device and the point of operation shall be greater than the distance determined by the following formula contained in 1910.217(c)(3)(vii)(c):

Wire Prep: On, or about, July 8, 2016, the two hand trip buttons provided on Press 1826, a Perkins full revolution mechanical power press, were located within the minimum safety distance as calculated using the speed of the flywheel and number of engagement points.

Date By Which Violation Must be Abated:

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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

**Citation 1 Item 8 a** Type of Violation: **Serious**

29 CFR 1910.217(e)(1)(i): A program of periodic and regular inspections of mechanical power press(es) was not established and followed to ensure that all parts, auxiliary equipment and safeguards were in a safe operating condition and adjustment:

Plant: On, or about, May 16, 2016, the company had not developed and implemented an inspection program for mechanical power presses.

Date By Which Violation Must be Abated:  
Proposed Penalty:

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\$2700.00

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**Citation 1 Item 8 b** Type of Violation: **Serious**

29 CFR 1910.217(e)(1)(i)(A): Periodic and regular inspections of each power press were not conducted to ensure that all of its parts, auxiliary equipment, and safeguards, including clutch/brake mechanism, anti-repeat feature, and single-stroke mechanism, are in safe operating condition and adjustment:

Plant: On, or about, May 16, 2016, the company did not test presses on a weekly basis.

Date By Which Violation Must be Abated:

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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

**Citation 1 Item 9 a** Type of Violation: **Serious**

29 CFR 1910.303(b)(7)(i): Unused openings in boxes, raceways, auxiliary gutters, cabinets, equipment cases, or housings were not effectively closed to afford protection substantially equivalent to the wall of the equipment:

On, or about, May 25, 2016, in the following locations, openings were left in electrical panels that exposed live parts:

A. Mold Room: An opening was left in the Sylvania panelboard above blanks located on the left side of the box.

B. Power House: An opening was left uncovered between overcurrent devices at positions 3 and 4 on Switchboard LC2.

Date By Which Violation Must be Abated:

09/13/2016

Proposed Penalty:

\$4500.00



**Citation and Notification of Penalty**

**Company Name:** Faria Beede Instruments, Inc.

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**Citation 1 Item 9 b** Type of Violation: **Serious**

29 CFR 1910.303(g)(2)(i): Except as elsewhere required or permitted by Subpart S of Part 1910, live parts of electric equipment operating at 50 volts or more were not guarded against accidental contact by use of approved cabinets or other forms of approved enclosures or by any of the means identified in paragraphs (A), (B), (C), and (D) of 29 CFR 1910.303(g)(2)(i):

Power House: On, or about, May 25, 2016, live parts of the electrical system were enclosed or other effective means to prevent contact had not been provided:

- A. Panelboard LC3: The live buss feeding the panel and connections on either side of the overcurrent devices were exposed.
- B. Main Switch: The buss bars located behind the switch were exposed.
- C. Main Control Panel: The buss bars located behind the panel were exposed.

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**Citation 1 Item 9 c** Type of Violation: **Serious**

29 CFR 1910.304(f)(1)(v): The employer did not ensure that fuses and circuit breakers were so located or shielded that employees will not be burned or otherwise injured by their operation.

Power House: On, or about, May 25, 2016, eight sets of fuse holders provided on the front of the Main Control panel were not enclosed or provided with other suitable means to protect employees.

Date By Which Violation Must be Abated:

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Issuance Date: 07/27/2016



**Citation and Notification of Penalty**

**Company Name:** Faria Beede Instruments, Inc.

**Inspection Site:** 385 Norwich-New London Turnpike, Uncasville, CT 06382

**Citation 1 Item 10** Type of Violation: **Serious**

29 CFR 1910.305(g)(1)(iv)(A): Flexible cords and/or cables were used as a substitute for the fixed wiring of a structure:

In the following locations, flexible cord was used in lieu of permanent wiring:

- A. Press Room: On, or about, May 16, 2016, a red extension cord was used to energize the coil stock pay-off at Press 1841.
- B. Mold Room: On, or about, May 25, 2016, Type SJOOW flexible cord was wired into a Sylvania panelboard and run across the ceiling of the work area and into a crawlspace.
- C. Dial Print Area: On, or about, July 8, 2016, flexible cord was used to energize two power taps at the Peerless stamping press. One cord was routed over ceiling tiles and another was used to energize a second power tap.
- D. Wire Prep, Pull Test Station: On, or about, July 8, 2016, an orange extension cord was used to energize equipment on the workbench, including a tube cutter and a light.

Date By Which Violation Must be Abated:  
Proposed Penalty:

09/13/2016  
\$2700.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor  
Occupational Safety and Health Administration

Inspection Number: 1148175  
Inspection Date(s): 05/16/2016 - 07/21/2016  
Issuance Date: 07/27/2016



**Citation and Notification of Penalty**

**Company Name:** Faria Beede Instruments, Inc.

**Inspection Site:** 385 Norwich-New London Turnpike, Uncasville, CT 06382

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

**Citation 1 Item 11 a**      Type of Violation: **Serious**

29 CFR 1910.332(b)(1): Employees were not trained in and familiar with the safety-related work practices required by 1910.331 through 1910.335 that pertained to their respective job assignments:

Plant: On, or about, July 21, 2016, maintenance personnel had not been trained regarding what work practices and protective equipment was required to protect them against electric shock, arc flash and arc blast hazards while performing live trouble-shooting and when verifying whether or not electrical equipment was properly de-energized.

Date By Which Violation Must be Abated:

09/13/2016

Proposed Penalty:

\$4500.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor  
Occupational Safety and Health Administration

Inspection Number: 1148175  
Inspection Date(s): 05/16/2016 - 07/21/2016  
Issuance Date: 07/27/2016



**Citation and Notification of Penalty**

**Company Name:** Faria Beede Instruments, Inc.

**Inspection Site:** 385 Norwich-New London Turnpike, Uncasville, CT 06382

**Citation 1 Item 11 b**

Type of Violation: **Serious**

29 CFR 1910.335(a)(1)(i): Employees working in areas where there were potential electrical hazards were not provided with electrical protective equipment that was appropriate for the specific parts of the body that needed to be protected and for the work being performed:

Plant: On, or about, July 21, 2016, personal protective equipment such as, but not limited to, voltage rated gloves, fire resistive clothing, face shields, balaclavas, hard hats and hearing protection were not provided to employees who performed live electrical work, including trouble-shooting, or who verified that electrical equipment was properly de-energized.

Date By Which Violation Must be Abated:

09/13/2016

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor  
Occupational Safety and Health Administration

Inspection Number: 1148175  
Inspection Date(s): 05/16/2016 - 07/21/2016  
Issuance Date: 07/27/2016



**Citation and Notification of Penalty**

**Company Name:** Faria Beede Instruments, Inc.

**Inspection Site:** 385 Norwich-New London Turnpike, Uncasville, CT 06382

**Citation 2 Item 1** Type of Violation: **Other-than-Serious**

29 CFR 1910.147(c)(6)(i): The employer did not conduct a periodic inspection of the energy control procedure at least annually to ensure that the procedure and the requirement of this standard were being followed:

Plant: On, or about, July 21, 2016, the company had not conducted periodic reviews of the lockout/tagout procedures.

Date By Which Violation Must be Abated:  
Proposed Penalty:

09/13/2016  
\$0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor  
Occupational Safety and Health Administration

Inspection Number: 1148175  
Inspection Date(s): 05/16/2016 - 07/21/2016  
Issuance Date: 07/27/2016



**Citation and Notification of Penalty**

Company Name: Faria Beede Instruments, Inc.

Inspection Site: 385 Norwich-New London Turnpike, Uncasville, CT 06382

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**Citation 2 Item 2** Type of Violation: **Other-than-Serious**

29 CFR 1910.217(b)(7)(v)(a): Each two-hand control for single stroke operations on mechanical power press(es) using part revolution clutches was not protected against unintended operation:

Press Room: The run buttons provided on Press 1843, a Bliss partial revolution mechanical power press, were not ringed or otherwise protected against unintended contact.

Date By Which Violation Must be Abated:  
Proposed Penalty:

Corrected During Inspection  
\$0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor  
Occupational Safety and Health Administration

Inspection Number: 1148175  
Inspection Date(s): 05/16/2016 - 07/21/2016  
Issuance Date: 07/27/2016



**Citation and Notification of Penalty**

**Company Name:** Faria Beede Instruments, Inc.

**Inspection Site:** 385 Norwich-New London Turnpike, Uncasville, CT 06382

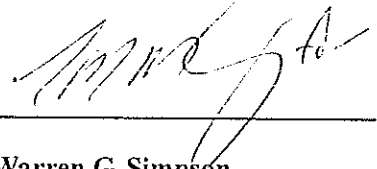
**Citation 2 Item 3** Type of Violation: **Other-than-Serious**

29 CFR 1910.303(f)(2): Each service, feeder, and branch circuit, at its disconnecting means or overcurrent device, was not legibly marked to indicate its purpose, nor located and arranged so the purpose was evident:

Mold Room: On, or about, May 25, 2016, branch circuits provided on the Sylvania panelboard were not labeled to indicate their purpose.

Date By Which Violation Must be Abated:  
Proposed Penalty:

Corrected During Inspection  
\$0.00

  
Warren G. Simpson  
Area Director

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor  
Occupational Safety and Health Administration  
William Cotter Federal Building  
135 High Street, Suite 361  
Hartford, CT 06103  
Phone: 860-240-3152 Fax: 860-240-3155



## INVOICE / DEBT COLLECTION NOTICE

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**Company Name:** Faria Beede Instruments, Inc.  
**Inspection Site:** 385 Norwich-New London Turnpike, Uncasville, CT 06382  
**Issuance Date:** 07/27/2016

Summary of Penalties for Inspection Number	1148175
Citation 1, Serious	\$44100.00
Citation 2, Other-than-Serious	\$0.00
<b>TOTAL PROPOSED PENALTIES</b>	<b>\$44100.00</b>

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To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically on [www.pay.gov](http://www.pay.gov). On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed

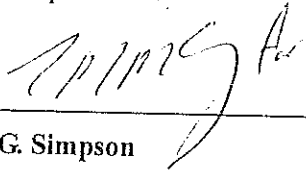
account, the bank will attempt to make the transfer up to 2 times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

**Interest:** Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

**Delinquent Charges:** A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

**Administrative Costs:** Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.

  
\_\_\_\_\_  
Warren G. Simpson  
Area Director

  
\_\_\_\_\_  
Date